

About MN Community Measurement

MN Community Measurement (MNCM) is a nonprofit, multi-stakeholder collaborative organization, founded in 2005, that empowers health care decision makers with meaningful data to drive improvement. Our multi-stakeholder collaborative includes physicians, hospitals and health systems, health plans, employers, consumers, and state government. MNCM was formed as a community resource where all health care stakeholders – whether they buy, manage, provide, deliver, oversee, or consume health care – come together and mutually invest in improvement for a better tomorrow.

MNCM specializes in developing, collecting, analyzing, and publicly reporting information on health care quality and cost. MNCM is unique in the depth and breadth of its measurement and transparency activities, including one of the most robust price/cost transparency efforts in the country.

Data Integration Engineer

MNCM is seeking a Data Integration Engineer to join our team. The Data Integration Engineer provides technical expertise in the standardization and transformation of file-based data sets for input from customer's various databases and assists in the management of the content produced from the resulting database output. A successful candidate will be expected to examine the underlying structure of various data sets and create the scripts or manual processes necessary to transform that data into formats that allow the data to be ingested and reported out of the MNCM data warehouse. It is essential that the successful candidate have advanced SQL and database management skills.

Being creative and innovative on ways to get work done, as well as a willingness to move rapidly on unexpected opportunities will be keys to success. To thrive in this role, a candidate must have strong project management, facilitation and communications skills, expert knowledge of database design, advanced SQL and ETL experience, knowledge of the health care industry, experience with data sources, collection and analysis, effective relationship and consensus building with a variety of individuals and organizations, a customer service orientation and a passion for measurement and improvement.

This is currently a 27 month grant funded position with an anticipated start date of 5/1/2020.

Essential Functions in Brief

- Responsible for defining technical requirements for database driven applications, working with non-technical members of the MNCM technology team
- Design, develop and maintain appropriately scaled, effective solutions to support data cleansing, migration and reconciliation activity in SQL Server
- Ensure design and development consider all aspects of requirements - including data quality, customer experience, architecture, security & operations - so that software is fit for purpose
- Deliver a robust, testable, repeatable framework of SQL jobs and scripts for migrating data and producing reconciliation reports to confirm success or failure
- Identify and solve performance bottlenecks in SQL Server and other database platform
- Assist in managing SQL Server database environments that support data migration and backups and recoveries in test environments
- Create SQL Server reports based on project requirements

Desired Education and Experience

- Bachelor's degree in Information Systems Management, Computer Science, Applied Mathematics, finance, or related experience
- Knowledge of health insurance claims data and/or clinical data for financial and clinical reporting
- 8+ years of intensive experience in the analysis, design, development and support of large complex applications.
- 6+ years' experience in SQL Server and SSIS
- Able to understand business requirements and develop SQL Server solutions that work within the technical boundaries
- Organized and detail-oriented approach to work.
- Ability to work with minimal supervision, make decisions and solve problems independently, effectively and creatively.

To learn more about MN Community Measurement visit our website at www.mncm.org
If interested, please send cover letter and resume to HR@mncm.org by April 30, 2019.